PREPARE WITH PURPOSE.
LEAD WITH CONFIDENCE.

SPEAKER OVERVIEW

Stephanie Hunt

Leadership that holds up when the pressure is on.

Keynotes | Interactive Sessions | Facilitated Workshops | Executive Conversations

Practical perspectives on leadership, emergency management and strategic action - grounded in operational experience, executive leadership and the judgment required when good principles collide.

25+	1,000+	38	IAEM-USA
years of experience	hours of instruction	overseas crisis exercises	Career Excellence Award

About Stephanie

Stephanie Hunt is a Certified Emergency Manager (CEM) and the founder and Chief Executive Officer of Hunt Strategic Solutions, where she advises public, private, nonprofit, aviation, critical-infrastructure, and mission-driven organizations on emergency management, organizational readiness, strategic planning, executive leadership, training, exercises, and response support. A Certified Emergency Manager with more than 25 years of experience, Stephanie has served in local, regional, federal, international, airport, consulting, and corporate leadership roles.

Her career includes serving as a Planning Section Chief with FEMA's National Incident Management Assistance Team, delivering 38 overseas crisis-management exercises for U.S. Department of State personnel, and building emergency management and preparedness capabilities for Washington Dulles International and Ronald Reagan Washington National Airports. She later held vice president roles with Tidal Basin Government Consulting, leading preparedness, resiliency, emergency management, project management, and corporate strategy functions.

Stephanie is known for translating complex operational and organizational challenges into clear decisions and practical implementation. She has delivered more than 1,000 hours of instruction and facilitated executives, EOCs, multiagency teams, and professional audiences. Her honors include the IAEM-USA Career Excellence Award, Airport Business 40 Under 40, and Emergency Management magazine's Major Player recognition.

Engagement formats

Built around the room, not just the topic.

- Keynotes & plenaries - establish a shared perspective and give audiences language they can carry into later conversations.
- Interactive breakouts - create space for focused discussion, practical application and audience participation.
- Executive retreats & workshops - move beyond presentation into facilitated decision-making, alignment and application tailored to the organization.

Speaking inquiries

Share the event date or flexibility, audience, format and desired outcomes. Topic, duration, participation and materials are tailored to the agreed engagement.

Stephanie.Hunt@HuntStrategicSolutions.com | (949) 533-0390 | HuntStrategicSolutions.com/eventspeakers

HUNT STRATEGIC SOLUTIONS

PREPARE WITH PURPOSE.
LEAD WITH CONFIDENCE.

SIGNATURE TOPICS

Leading When the Plan Meets Reality

Leadership, decisions and coordination under pressure.

Designed for: Executive teams, public-sector leaders and cross-functional audiences.

Participant takeaways: Distinguish strategic direction from operational control; clarify decision and escalation responsibilities; support teams without creating competing direction.

From After-Action to Forward Action

Turn lessons into priorities, ownership and strategic improvement.

Designed for: Emergency managers, public safety professionals, program leaders and improvement teams.

Participant takeaways: Separate observations from corrective actions; connect findings to strategic priorities; define ownership, milestones and evidence of completion.

Where the Weight Belongs

Develop judgment when good leadership principles collide.

Designed for: Executives, supervisors, emerging leaders and organizations navigating complex people decisions.

Participant takeaways: Recognize tensions such as care and accountability, trust and verification, autonomy and structure, and listening and deciding; choose deliberately for the situation rather than relying on one fixed leadership style.

Empowering Future Leaders Today

Develop confidence, judgment and leadership capacity before the next challenge.

Designed for: Emerging leaders, supervisors and professional-development programs.

Participant takeaways: Connect strengths with leadership responsibilities; balance service and accountability; create opportunities for others to practice judgment.

Suggested host introduction

Stephanie Hunt is a Certified Emergency Manager and the founder and CEO of Hunt Strategic Solutions. With more than 25 years of experience spanning FEMA disaster response, international crisis management, airport preparedness, executive leadership and strategic advisory, she helps leaders and teams turn complex challenges into practical action. Please welcome Stephanie Hunt.

Leadership platform

Stephanie is also developing Where the Weight Belongs: How to Read the Situation, Develop Judgment, and Lead When Good Principles Collide, a leadership framework grounded in the idea that effective leadership is less about applying one fixed style and more about seeing clearly, choosing deliberately, watching what happens and adjusting.