HSS HUNT STRATEGIC SOLUTIONS

CAPABILITY STATEMENT

# Prepare with Purpose. Lead with Confidence.

*Senior practitioners for readiness, response and high-consequence decision-making.*

- PREPAREDNESS
- RESPONSE
- RESILIENCE
- LEADERSHIP

**HSS** is a North Carolina-based, woman- and minority-owned small business delivering emergency management, strategic planning, executive advisory, training, exercises and organizational readiness, with principal-level attention and boutique agility.

| 25+ | 14 | WOSB | Nationwide |
|---|---|---|---|
| years of practitioner and executive experience | states with DBE certification | woman- and minority-owned small business | and international reach |

## The HSS Engagement Model

*A disciplined path from need to sustained action.*

1. **ASSESS** — Understand the environment and problem
2. **ALIGN** — Clarify outcomes, roles and priorities
3. **PREPARE** — Build plans, tools and readiness
4. **PRACTICE** — Train, exercise and test decisions
5. **IMPROVE** — Turn findings into sustained action

## Core Capabilities

*Integrated services spanning planning, response, leadership, continuity and improvement.*

PREPARE
**Preparedness & Emergency Management**
Program assessments, plans, EOC readiness, SOPs and improvement roadmaps.

RESPOND
**EOC Staff Augmentation & Response**
Experienced personnel for activations, events and no-notice incidents.

ADVISE
**Executive & Senior Leader Advisory**
Decision support and briefings for leaders under consequence and uncertainty.

PRACTICE
**Training, Exercises & Evaluation**
HSEEP-aligned exercises; NIMS/ICS and EOC training; AARs and IPs.

COORDINATE
**Special Event Planning & Response**
Interagency planning, workshops and partner coordination for complex events.

ALIGN
**Strategy & Organizational Effectiveness**
Strategic planning, gap analysis, coaching and implementation roadmaps.

SUSTAIN
**Business Continuity & Resilience**
Continuity planning, recovery priorities and tools to sustain essential functions.

COMMUNICATE
**Crisis Communications & Readiness**
Crisis communications training and executive briefings for clear, coordinated messaging.

IMPROVE
**After-Action & Corrective Action**
AAR/IP development and corrective-action tracking that drives lasting change.

*Need more capacity, readiness or senior-level support?*

Info@HuntStrategicSolutions.com
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PROVEN IN THE FIELD

# Experience & Why HSS

*Practitioner-led. Executive-ready. Built to connect strategy, readiness and operations.*

## Real-World Response & Leadership Experience

**EOC LEADERSHIP**
EOC Director, Operations and Planning Section Chief in planned and no-notice incidents.

**FEDERAL RESPONSE**
FEMA Type 1 IMAT Planning Section Chief on complex disaster operations.

**RESPONSE SUPPORT**
Situation reports, planning cycles, common operating picture and documentation.

**EXECUTIVE ADVISORY**
Advisory support for senior leaders and elected officials during high-consequence events.

## Selected Work

REGIONAL HOMELAND SECURITY
**2026 FIFA World Cup Special Event Preparedness**
HSEEP-aligned tabletop breakout for agencies preparing for a major international event.

MUNICIPAL GOVERNMENT
**Emergency Operations Tabletop Exercise**
Facilitated cross-disciplinary breakouts; contributed observations to the AAR/IP.

COUNTY GOVERNMENT
**COVID-19 After-Action Review**
Multi-year response analysis through document review, interviews and surveys.

AVIATION & TRANSPORTATION
**Airport Preparedness & Executive Readiness**
Executive tabletops, full-scale exercise and workshops aligned to FAA, TSA and HSEEP.

INTERNATIONAL AVIATION
**Crisis Management & Communications Training**
Executive-level instruction in aviation crisis management and crisis communications.

PRIVATE SECTOR
**Corporate & Executive Advisory**
CEO advisory on structure, policy, hiring and leadership development.

## Who We Serve

- Federal, state & local government
- Emergency management & public safety
- Aviation & transportation
- Critical infrastructure & utilities
- Healthcare & public health
- Higher education & institutions
- Nonprofits & community organizations
- Private sector & public-private partnerships

## Why HSS

✓ **Principal-Level Continuity**
Senior practitioners stay engaged from assessment through delivery.

✓ **Real-World Credibility**
FEMA IMAT, airport and EOC experience grounds every recommendation.

✓ **Executive-to-Operations Translation**
Policy-level decisions tied to practical plans, tools and exercises.

✓ **End-to-End Readiness**
Assess, align, prepare, practice and improve in one integrated approach.

✓ **Usable Deliverables**
Plans, checklists and briefings built for use under time pressure.

✓ **Boutique Agility**
Direct accountability and scalable support without large-firm layers.

## Ways to Engage

**Project-Based Consulting**
Defined scopes for planning, assessments, exercises and strategy.

**On-Call Advisory**
Flexible senior-level support for executives and leadership teams.

**Staff Augmentation**
Experienced personnel to reinforce EOCs and response operations.

**Training & Exercises**
Executive workshops and NIMS/ICS/HSEEP-aligned exercises.

### CERTIFICATIONS & CONTRACTING

**DBE** NC, CA, GA, MD, NV, NY, OH, OR, PA, RI, SC, TN, TX, WA
**SMALL BUSINESS** WOSB / EDWOSB · NC HUB / SBE / NCSBE / SPSF
**CODES** VA SWaM #836014 · CAGE 0HQP7 · DUNS 133261956

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### COMPANY SNAPSHOT

**FOUNDED** August 2024 · Headquartered in North Carolina
**LEADERSHIP** Stephanie Hunt, M.S., CEM — CEO & Founder
**REACH** Nationwide and international

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